

SOUTH CENTRAL RAILWAY

Headquarters Office,
Personnel Department,
Secunderabad.
Date: 09.07.2024

No.P(R)8/IV

Sr.DPOs – SC, HYB, BZA, GTL, GNT & NED
WPOs – LGDS, GTLP & TPYS


Sub: Absorption of medically decategorised staff.

In terms of Para 13 of IREM, the Railway servant declared medically decategorised in the post they are holding, but declared fit in lower medical category are eligible for retention in service in posts corresponding to the lower medical category. Once the employee is declared as medically decategorised, he/she ceases to perform duties of the post he/she was holding from the date of declaration as medically decategorised. Efforts may be made to provide alternative employment to such decategorised employee. If, he can't immediately posted against any suitable alternative post, he may be kept on **special supernumerary post** – for the purpose of drawl of salary - pending location of suitable alternative post.

Once suitable alternative employment is provided, there is no option available to a medically decategorised employee to decline the alternative employment (RBE No.213/2000). However, from the data received from Divisions, it is noticed that refusal of alternative employment submitted by employee is accepted and again being called for next screening multiple times till such time he gets the post of his choice, which is highly irregular. The Railway servant is to be retired, if one or more alternative employment is not accepted. Similar action may be initiated, if the medically decategorised employee wilfully remains absent for screening. In the alternative employment order of the employee, it should be mentioned that *'if he does not take up the alternative employment immediately, payment of salary to him against special supernumerary post would be discontinued forthwith.*

It may be noted that Zonal Railway/Divisions are entering into MoU with Board, wherein a commitment is given to provide alternative employment to medically decategorised staff within six months from the date of decategorisation. As such the timelines may be strictly adhered to.

Please acknowledge receipt and act accordingly.


(G.SRINIVASA NAIK)
Secretary to PCPO
For PCPO/SCR/SC